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GUIDE TO GENDER-INCLUSIVE HOUSING AT PRINCETON UNIVERSITY

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INTRODUCTION

This document is meant as a functional guide for students seeking gender-inclusive housing. We hope to provide some clarity for all students on this matter, and for trans and non-binary students in particular.

The LGBT Center, the Trans Advisory Committee and Housing are working in partnership to clarify and communicate the process of applying for gender-inclusive housing and to engage other campus stakeholders to discuss future gender-inclusive housing policy changes. This guide is a first step in more broadly communicating what the policies and processes are for obtaining gender-inclusive housing.

KEY TERMS

“Gender-inclusive housing”* – multiple person occupancy housing that is permitted to accommodate students of different genders.

“Residential College housing” – where all freshman and sophomores live, as well as some juniors and seniors, who can live in one of the three four-year residential colleges.

“Upperclass housing” – junior and senior housing located outside of the four-year residential colleges. Upperclass dorms are mainly located along University Place and Elm Drive, and also include the Spelman apartments.

*“Gender-inclusive housing” is the term we use for this guide, as it is the primary way that the University has historically referred to such multi-gender housing.

Other applicable terms include “gender-affirmative housing” and “gender-neutral housing.”

HOW CAN I ACCESS GENDER-INCLUSIVE UNDERGRADUATE HOUSING AT PRINCETON?

The way that rooms qualify as gender-inclusive housing is by using an “n+1” standard, or in other words, housing that contains at least one more room than it does occupants (i.e. a 4 room suite for 3 people will be designated as available for gender-inclusive housing).

Note that first-year students are assigned to their rooms by their College staff. First-year students can indicate their interest in gender-inclusive housing on their matriculation form. First-year students with gender-inclusive housing questions should contact the Housing Office or their College’s Director of Student Life (DSL). Non-first-year students participate in Room Draw for their housing.

For students participating in Room Draw:

Step 1: Search out rooms that are n+1 first by consulting the chart below to see where gender-inclusive rooms are located. Next, navigate the Housing and Real Estate Services website at hres.princeton.edu. Click "Undergraduate Housing" and then click "Explore" to find floor plans of rooms in the relevant area of campus.

Step 2 (optional): In conjunction with the previous step, you have the option (not required) to contact your Director of Student Life (DSL) to let them know that you want or need gender-inclusive housing. Especially if gender-neutral housing is a need for you, it may be helpful to communicate with your DSL so they can help advocate for you. If you are seeking upperclassman housing, the Manager of Undergraduate Housing (Angie Hodgeman) would be the key contact to ask questions and/or share your need. (Scroll down on the contact information of all the DSLs and others who can advocate for you, if you wish.)

Step 3: Follow up with these administrators as needed throughout your process, and when the time comes, utilize your draw time to secure a room. Should no gender-inclusive rooms be available at your draw time to meet your need it's important to communicate with administrators so they can help you find appropriate housing from the wait list.

Step 4: Through HRES, finalize your housing contract.

HOW CAN I ACCESS GENDER-INCLUSIVE GRADUATE HOUSING AT PRINCETON?

Graduate students are housed in the Old Graduate College and New Graduate College dorms, the Graduate Annexes, and graduate apartments. All graduate housing, except for the New Graduate College dorms, can be assigned without regard to gender.

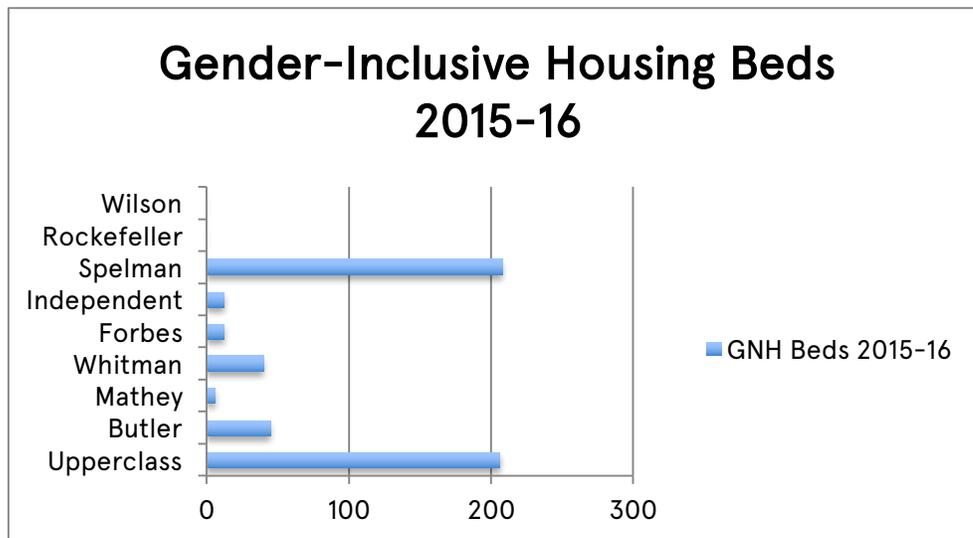
First-year graduate students are assigned to their rooms by the Graduate Housing Office. First-year graduate students who desire to be assigned to gender-inclusive housing should indicate this in the "Comments" section of the Graduate Housing Form.

Continuing students who participate in Room Draw can select any available room or apartment, except for New Graduate College rooms, without regard to gender.

If you have any further questions, contact the Manager for Graduate Housing: (609)-258-3460

AVAILABLE GENDER-INCLUSIVE UNDERGRADUATE ROOMS:

See the chart below for the number of potentially available gender-inclusive housing bed spots in each area of campus. As the chart demonstrates, neither Wilson nor Rockefeller had any gender-inclusive housing in 2015-16, but note that for the 2016-17 school year, Wilson will be opening up 3 gender-inclusive rooms of 4 students each (12 students total). Rockefeller will not have any gender-inclusive housing in 2016-17.



There were a total of 529 beds in gender-inclusive housing for the 2015-16 school year, and that figure will increase to 541 with the additional Wilson beds in 2016-17. This number represents about 10% of the University's total undergraduate housing. However, please note that since those seeking gender-inclusive housing are not given preference over their peers who are not, whether or not these beds are filled by students seeking gender-inclusive housing depends on draw times and availability. To illustrate, only 57 out of 529 gender-inclusive beds were drawn by mixed gender groups in the Spring 2015 Room Draw. However, some students may have been unable to access gender-inclusive housing because of their draw times and availability.

If placement in gender-inclusive housing is important to your wellbeing, it is important that you contact your Director of Student Life and/or Housing.

RESOURCES/CONTACTS

It is important for students to know whom they can contact with their gender and housing-related questions. Here is a list of administrators whose job it is to help advise and accommodate you.

Residential College Directors of Student Life

- Aaron King, Wilson College:
-aaking@princeton.edu
-(609)-258-3281
-201 E. Wilcox Hall
- Alexis Andres, Butler College:
-aandres@princeton.edu
-(609)-258-3474
-Wu Hall, 2nd Floor
- Amy Ham Johnson, Rockefeller College:
-amyham@princeton.edu
-(609)-258-2652
-203 Madison Hall
- Darleny Cepin, Mathey College:
-dcepin@princeton.edu
-(609)-258-8845
-Hamilton Hall, 2nd Floor
- Momo Wolapaye, Whitman College:
-momo@princeton.edu
-(609)-258-8145
-North Hall, Building C
- Mellisa Thompson, Forbes College:
-mellisat@princeton.edu
-(609)-258-4825
-Forbes College Lower Level

Housing and Real Estate Services

- Angela Hodgeman, Manager for Undergraduate Housing:
-hodgeman@princeton.edu
-(609)-258-3461
-502 New South Building
- Manager for Graduate Housing:
-(609)-258-3460
- Lisa DePaul, Associate Director of Student Housing:
-ldepaul@princeton.edu
-(609)-258-2517
-501 New South Building

Other Administrative Support

- Judy Jarvis – Director, LGBT Center
-jj20@princeton.edu
-(609)-258-0524
-246A Frist Campus Center
- Andy Cofino – Program Coordinator, LGBT Center

- -acofino@princeton.edu
-(609)-258-7400
-246 Frist Campus Center
- Rochelle W. Calhoun – Vice President for Campus Life
-rochelle.calhoun@princeton.edu
-(609)-258-3056
-220 Nassau Hall
- Michele Minter – Vice Provost for Institutional Equity and Diversity and Co-Chair of Trans Advisory Committee
mminter@princeton.edu
-(609)-258-6110
-204 Nassau Hall
- Debbie Bazarsky – Manager, Diversity & Inclusion, Human Resources and Co-Chair of Trans Advisory Committee
-bazarsky@princeton.edu
-(609)-258-9460
-317 New South Building

FREQUENTLY ASKED QUESTIONS (FAQs)

What about gender-inclusive bathrooms?

- Information on gender-inclusive restrooms is not in the scope of this guide, but see the following link for a map of all gender-inclusive and single-stall restrooms on campus: <http://www.princeton.edu/lgbt/resources/on-campus/gender-free-bathrooms/>

If I'm not trans, why is this relevant to me?

- You can be an ally to your transgender, genderqueer, non-binary, gender-nonconforming, etc. friends by pointing them to this guide.
- You may also have other strong reasons for wanting to live with friends of another gender, in which case you can also go through this process and reach out to administrators with your concerns.

MAKING THIS GUIDE ACCESSIBLE

Students are highly encouraged to share this guide with anyone they think might benefit from the information it shares. We also ask that the following offices/colleges/groups post this guide on their websites and informational boards for maximum exposure:

- Butler College
- Forbes College
- Graduate Student Government
- Graduate Student Housing
- Housing and Real Estate Services
- Inclusive Princeton
- Mathey College
- Office of the Dean of Undergraduate Students
- Rockefeller College
- Undergraduate Student Government
- Undergraduate Student Life Committee
- Whitman College
- Wilson College

ACKNOWLEDGMENTS

The LGBT Center would like to thank the many University administrators, groups, committees, and student advocates who are working to make gender-neutral housing easily accessible for all students who need it.

These include, but are not limited to:

Transgender Advisory Committee

- Facilities Subcommittee
 - Michele Minter, Vice Provost for Institutional Equity and Diversity
 - Debbie Bazarsky, Manager of Diversity & Inclusion
 - Daisy Lovelace, Assistant Director for Diversity and Inclusion

Residential and Business Services

- Andrew Kane, Assistant Vice President
- Dorian Johnson, Director of Housing (Transgender Advisory Committee member)
- Lisa DePaul, Associate Director for Student Housing
- Angela Hodgeman, Manager for Undergraduate Housing

Affinity Housing Working Group

Dean of the College Jill Dolan, Chair of Heads of College Council and Affinity Housing Working Group Member

Gender and Policy Network (GPN) group at the Woodrow Wilson School